

# STYLES GOVERNANCE LLC

GOVERNANCE SOLUTIONS DESIGNED  
TO CREATE OPERATIONAL CLARITY

Styles Governance, LLC is an organizational governance firm that provides governance assessment, analysis, and visibility solutions designed to create operational clarity.

The firm helps organizations establish visibility into the conditions influencing execution, accountability, communication, coordination, and decision-making. Through structured governance frameworks and proprietary methodologies, Styles Governance enables leadership to better understand organizational condition and operational effectiveness before determining how the organization may improve.



## CORE CAPABILITIES



### Organizational Governance Assessment & Analysis

Evaluating governance structures, organizational conditions, accountability mechanisms, and operating environments to establish a clearer understanding of organizational effectiveness.



### Governance Framework & Solution Development

Designing governance frameworks and governance solutions that support accountability, visibility, coordination, communication, and decision-making across the organization.



### Governance Advisory & Strategic Development

Providing governance-focused guidance and strategic support to assist leadership in understanding organizational conditions, priorities, and future improvement opportunities.



## ORGANIZATIONAL IMPACT



### Visibility into Organizational Conditions

Establish a clearer understanding of the governance, workforce, systems, processes, and people influencing organizational effectiveness.



### Governance Insight

Transform organizational observations and conditions into structured understanding that supports informed decision-making and prioritization.



### Operational Clarity

Create greater visibility into the factors influencing execution, accountability, communication, coordination, and decision-making.



## COMPANY INFORMATION



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# LEADERSHIP

## FONDER & GOVERNANCE SYSTEM ARCHITECT

Founder of Styles Governance, LLC and creator of the Workforce Governance System™.

Professional experience spans engineering, manufacturing, quality, compliance, healthcare, operations, and workforce-related environments.

Focused on developing governance solutions that establish visibility into organizational condition, governance effectiveness, and operational performance.

STERLIN R. STYLES

FOUNDER  
GOVERNANCE SYSTEMS ARCHITECT

*Sterlin R. Styles*

## FLAGSHIP GOVERNANCE SOLUTION

### WORKFORCE GOVERNANCE SYSTEM™ (WGS)

The Workforce Governance System™ is Styles Governance's proprietary governance framework designed to establish visibility into organizational condition, governance risk, and organizational drift.

#### Phase I – Workforce Governance & Infrastructure Assessment (WG&IA)

Organizations enter the Workforce Governance System™ through Phase I to establish a structured baseline understanding of organizational condition and governance readiness.

GOVERNANCE

WORKFORCE

SYSTEMS

PROCESSES

PEOPLE



### CORE DIFFERENTIATORS

- ✓ Visibility Before Intervention
- ✓ Conditions Before Symptoms
- ✓ Governance Through a Systems Lens



### GOVERNMENT IDENTIFIERS

UEID: W XKUAF92DTZ3

CAGE:



### RELEVANT EXPERIENCE

The governance methodologies utilized by Styles Governance are informed by professional experience across engineering, manufacturing, healthcare, quality, compliance, operations, and workforce-related environments.

Representative organizational experience includes work performed within complex operational environments supporting organizations such as Lockheed Martin, Johnson & Johnson, Sears Holdings, and other regulated and performance-driven organizations.

The Workforce Governance System™ was independently developed by Styles Governance, LLC and was not implemented within these organizations.



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